



Personnel Committee

Date: Wednesday, 14 November 2018
Time: 10.10 am (or at the rise of the Executive)
Venue: Council Ante Chamber, Level 2, Town Hall Extension

Everyone is welcome to attend this committee meeting.

Access to the Council Ante Chamber

Public access to the Council Ante Chamber is on Level 2 of the Town Hall Extension, using the lift or stairs in the lobby of the Mount Street entrance to the Extension. That lobby can also be reached from the St. Peter's Square entrance and from Library Walk. **There is no public access from the Lloyd Street entrances of the Extension.**

Membership of the Personnel Committee

Councillors - Ollerhead (Chair), Akbar, Bridges, Craig, Leech, Leese, N Murphy, S Murphy, Rahman, Richards, Sheikh and Stogia

Agenda

1. Urgent Business

To consider any items which the Chair has agreed to have submitted as urgent.

2. Appeals

To consider any appeals from the public against refusal to allow inspection of background documents and/or the inclusion of items in the confidential part of the agenda.

3. Interests

To allow Members an opportunity to [a] declare any personal, prejudicial or disclosable pecuniary interests they might have in any items which appear on this agenda; and [b] record any items from which they are precluded from voting as a result of Council Tax/Council rent arrears; [c] the existence and nature of party whipping arrangements in respect of any item to be considered at this meeting. Members with a personal interest should declare that at the start of the item under consideration. If Members also have a prejudicial or disclosable pecuniary interest they must withdraw from the meeting during the consideration of the item.

4. Minutes

To agree the minutes of the meeting held on 17 October 2018 as a correct record

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5. Recruitment to the post of Executive Director Strategic Commissioning (including Director of Adult Social Services functions)

The report of the Chief Executive **will follow**

Information about the Committee

The Personnel Committee is made up of the Leader of the Council, the other nine Members of the Executive, the Assistant Executive Member (Finance and Human Resources), and the Leader of the Opposition.

Amongst its responsibilities, the Personnel Committee considers department staffing and organisational reviews; determines collective and corporate terms and conditions of staff and 'market rate' supplements. The Committee also determines the assignment and re-grading of certain posts and policies relating to local government pensions.

The Council is concerned to ensure that its meetings are as open as possible and confidential business is kept to the strict minimum. When confidential items are involved these are considered at the end of the meeting at which point members of the public are asked to leave.

The Council welcomes the filming, recording, public broadcast and use of social media to report on the Committee's meetings by members of the public. Agenda, reports and minutes of all Council Committees can be found on the Council's website www.manchester.gov.uk.

Smoking is not allowed in Council buildings.

Joanne Roney OBE
Chief Executive
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Further Information

For help, advice and information about this meeting please contact the Committee Officer:

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This agenda was issued on **Tuesday, 6 November 2018** by the Governance and Scrutiny Support Unit, Manchester City Council, Level 3, Town Hall Extension (Mount Street Elevation), Manchester M60 2LA

Personnel Committee

Minutes of the meeting held on 12 September 2018

Present

Councillor Ollerhead - In the Chair

Councillors Akbar, Bridges, Craig, Richards, Sheikh and Stogia

PE/18/25 Minutes

Decision

To approve the minutes of the meeting held on 12 September 2018.

PE/18/26 Public Health Staffing

The Committee considered report of the Director of Public Health which sought approval for the establishment of a role of Consultant in Public Health within local government terms and conditions.

Following a vacancy of approximately eight months, the Committee was asked to agree the establishment of a Public Health Consultant to be appointed under local government terms and conditions in accordance with the requirements of the health and Social Care Act. The Committee noted that the salary for post had been evaluated at the Council's Senior Salary Scale Point 3 (SS3 - £77, 172- £85, 507). It was asserted the proposed arrangements if agreed, would represent a financial saving of £28,308.

Recruitment to the new post was scheduled for 1 April 2019 in order to contribute to the budget savings for 2018/19. It was explained that in the interim period, an honoraria payment to an existing Strategic Lead to ensure that some of the key health protection tasks will be supported.

No Trade Union comments were submitted for consideration at the meeting.

A member asked whether there was an assumption that the right candidate would be paid at the top scale point of SS3. The Director of Public Health said that the level of experience and existing pay arrangements would be taken into consideration for the right candidate.

The Committee agreed the recommendations.

Decision

To disestablish the previously transferred role of Public Health Consultant at Agenda for Change Band 8d plus clinical allowances (£95,860) and establish a role of Public Health Consultant within local government terms and conditions at SS3 (£77,172 - £85,507).

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